

SKILLED WORK VISA – SENIOR CARE WORKERS

- MidCo Care is a Health and Social Care company in the UK, currently recruiting **Senior Carers (code 6146)** to be employed in the UK on a Skilled Worker Visa.
- The role is to provide care and support in the community for the elderly or vulnerable people diagnosed with learning difficulties and/or mental health challenges.
- Full training, induction and support is provided prior to commencing work. The ideal candidate needs to be of a caring and compassionate nature, have - at the minimum - O Level (or equivalent) qualifications, have qualifications or experience working in a health care/social care role, hold a valid driver's licence that can be used in the UK, and be proficient in English with good written and verbal communication skills.
- MidCo Care will provide successful candidates with a **Sponsorship Certificate** to apply for the **Skilled Worker Visa**, that will entitle them to sponsorship of up to 3 years in the UK.

Process

1. Screening + Pre-assessment interview
2. Interview
3. Successful candidate will need to submit to MidCo Care scanned copies of the following application documents. These must be clear, in colour and certified:
 - A valid **passport** (inside + cover);
 - A valid **Police Clearance Certificate** from each country you have lived in for a period exceeding 12 months in the last 10 years;
 - A valid **Tuberculosis Certificate** from a UK government- approved test centre
 - Proof of a **Covid-19 vaccination**
 - **Care/healthcare training certificates** and **academic qualification certificates** at O' level (or equivalent) and above. Degree holders must provide degree certificates and **transcripts**.
 - **Proof of proficiency in English** in the form of a UKVI- approved Secure English Language Test (SELT) at minimum CEFR B2 Level. Alternatively, certificates and transcripts for a Degree-level qualification taught in English may serve as proof of English proficiency. Certificates and transcripts for Degrees taught in English outside of the UK must be accompanied by Ecctis validation documents.
 - An **up-to-date CV** listing your full work history from the time you completed secondary education
 - A completed and signed **application form** including contact details for TWO previous **employment** referees. Please do not provide the reference itself as the referee will be contacted directly by MidCo, and
 - A full, valid **Driving Licence** disc

3. Successful candidates will be allocated mandatory training modules and policies via an online training portal. They will be required to attend 1 - 2 weeks of further mandatory training at our branch offices in Harare.

Once the above documents have been submitted and training completed, MidCo Care will submit the applicant's details to the Home Office to apply for a Certificate of Sponsorship. Once granted, the applicant will be issued with:

- An Offer Letter; and
- A UK Home Office Certificate of Sponsorship number.

4. The candidate will complete the visa application form online, during which they will be required to pay the visa application fee – **cost £232.00** (paid via the UK Visas and Immigration portal)

Candidates applying for this role via the Health and Social Care Skilled Worker visa are **exempt from the NHS Surcharge**.

5. Upon completing the online visa application form, the candidate will be issued with an appointment date to prove their identity and submit all the above supporting documents in person to the embassy.

Further information on Required Documents

Proof of English Proficiency

To prove English proficiency, the candidate will be required to undertake one of the following options:

1. If the candidate has a degree studied in the English language, they will be required to submit their degree certificate, academic transcript, and written confirmation from the institution to the Visas and Nationality Services Ecctis, who will verify that their studies were conducted in English – **cost £140.00** (paid to Ecctis);
2. Candidates whose degree was earned in the UK may use their degree certificates and transcripts as proof of English proficiency
3. If the candidate does not have a degree, they will be required to undertake a UKVI-approved Secure English Language Test (SELT) B1 Level format test. The test must cover 4 components: Reading; Writing; Listening; Speaking
Approved test providers include IELTS (*General for UKVI* or *Academic for UKVI*), Pearson, LanguageCert and PSI– **cost £200 - £300** (paid to the provider)

Tuberculosis Certificate

A Tuberculosis Certificate must be obtained from a UKVI - approved test centre in your country.
cost USD \$165.00 (paid to the test centre)

Police Clearance

A Police Clearance report from every country you have lived in for 12 months (consecutive or not) in the last 10 years

Further Information

Please read the full [Job Description](#) before applying

Useful links

- **MidCo Care:** [About us](#)
- **UK Government website: Health and Care Worker Visa**
- **SELT: Prove your English language abilities with a secure English language test (SELT) -GOV.UK (www.gov.uk).** The 4 providers are:
[LanguageCert SELT B1](https://www.languagecert.org/en/language-exams/english/languagecert-selt/b1-lrws-2714) <https://www.languagecert.org/en/language-exams/english/languagecert-selt/b1-lrws-2714>
[British Council](#) IELTS: Select General for UKVI or Academic for UKVI
[Pearson PTE](#) - Select PTE Academic UKVI
[PSI Services](https://skillsforenglish.com/test/selt/selt-test-availability/) (Skills for English) - <https://skillsforenglish.com/test/selt/selt-test-availability/>
- **Ecctis:** [Visas and Nationality Services](#)
- **Tuberculosis Testing:** [Tuberculosis testing for visa Applicants](#)

Contact us:

- *t: + 44 1733530580*
- *m: +44 7961 663 602 (WhatsApp)*
- *e: recruitment@midco-care.co.uk*